

Unite the Union - Comments on Reports before the Committee

5. Internet and Email policy

Unite the Union does not support the current update to the policy. Unite the Union questions the restrictive assertion of intellectual property rights and is concerned over privacy issues. Unite further feels that the policy could be used to support fishing expeditions in terms of disciplinaries. Unite the Union is alarmed that Universal Access could mean that personal ICT will be subject to monitoring by Manchester City Council and so infringe the privacy rights of workers.

6. Volunteering Policy

Unite welcomes the commitment of Manchester City Council to let employees support the third sector. Unite believes that the allowance of special leave will allow employees to expand their skills and knowledge set and fits in with the 'Our Manchester' commitment. The only proviso, Unite would add is that this policy should not be used to fill gaps in the Council's provision of services or be used to replace vacancies.

7. ICT Market Supplement Extensions

Unite the Union would question why there is the need to extend the market rate supplement given the continuing issues over ICT delivery and capability. However given the crucial point we are at with ICT delivery Unite will support the extension of the rate subject to performance related review.

10. Changes to Senior Management Arrangements in Growth and Neighbourhoods and the Corporate Core

While Unite the Union understand the need to build senior leader management team and capacity of that team. Unite believes that the council needs to also turn its investment to those on lower grades and provide the development and training opportunities needed to allow all its work force to progress.